



POLICY REGARDING PROVISION OF FINANCIAL SUPPORT TO THE FACULTY

The Nashik Gramin Shikshan Prasarak Mandal's, Brahma Valley Institute Of Management, Anjaneri, Nashik provides financial assistance to the faculty members to attend Faculty Development Programs like Refresher courses, Orientation courses, Induction courses Seminar, Conference, Workshops, etc. The nature of support is decided according to the policy framed by Institution.

Introduction

In the meeting of College Development Committee (CDC) and IQAC, the discussion on providing financial assistance to teachers for attending Faculty Development Programs like Refresher courses, Orientation courses, Induction courses Seminar, Conference, Workshops, and towards membership fee of any professional, Academic bodies, Subscription of journals, Research Paper publication in journals, books etc. was done. It was decided to allow duty leaves and monetary support to the teachers to participate in academic and research activities organized in and off campus. The support should also include travel expenses.

The policy

- The duty leaves and the incentives to the teachers will be given to attend conference, seminars, and workshops.
- All the staff members including temporary staff will be able to avail the said benefit
- Duty leave can be availed as per requirement.
- Reimbursement will be made only on the production of valid receipt and certificate




Director

Nashik Gramin Shikshan Prasarak Mandal's
Brahma Valley Institute of Management
Anjaneri, Nashik



NASHIK GRAMIN SHIKSHAN PRASARAK MANDAL'S

BRAHMA VALLEY INSTITUTE OF MANAGEMENT

Approved by All India Council for Technical Education(AICTE),

Directorate of Technical Education Government of Maharashtra & Affiliated to University of Pune

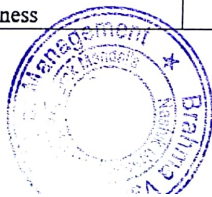


Self-Appraisal Report

Performance Appraisal against objectives – TEACHING STAFF

(For the Following performances factors please indicate on the rating scale your evaluation)

Sr.No.	Performance factors	Excellent 5	Good 4	Acceptable 3	Fair 2	Poor 1	Employer's score
1.	Preparation <ul style="list-style-type: none">• Teaching Plan• References• Self- Notes• PPT						
2.	Presentation Ability <ul style="list-style-type: none">• Confidence• Content• Knowledge Delivery• Communication Skills						
3.	Discipline <ul style="list-style-type: none">• Punctuality• Class Control• Obedience• Honesty						
4.	Nature of taking responsibility <ul style="list-style-type: none">• Initiative• Sincerity• Innovativeness						



1

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5	Other						
	• Cooperation with Colleagues						
	• Interest in Job						
	• Participation in Committees						
	• Co-curriculum Activities						
	• Social Awareness						
	• Research Aptitude						
Total Score by Employee							
Total Score by Employer							

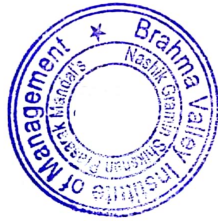
(Note- Please attach necessary documents, if any)

Any additional information, if an employee wants to give (in brief)-

Date :-

Place :-

Employee's Name & Sign




Director
Nashik Gramin Shikshan Prasarak Mandal's
Brahma Valley Institute of Management
Anjaneri, Nashik



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Self-Appraisal Report

Performance Appraisal against objectives – NON TEACHING STAFF

(For the Following performances factors please indicate on the rating scale your evaluation)

Sr.No.	Performance factors	Excellent 5	Good 4	Acceptable 3	Fair 2	Poor 1	Employer's score
1.	Work Accomplishment Ability						
2.	Discipline						
3.	Punctuality						
4.	Behaviour						
5.	Cooperation with Colleagues						
	Total Score by Employee						
	Total Score by Employer						

(Note- Please attach necessary documents, if any)

Any additional information, if an employee wants to give (in brief)-

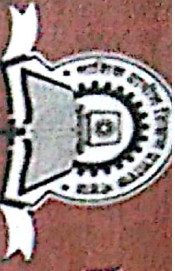
Date :-

Place :-



Employee's Name & Sign

[Signature]
Director
Nashik Gramin Shikshan Prasarak Mandal's
Brahma Valley Institute of Management
Arjaneri, Nashik



Teaching Performance

Performance Appraisal against objectives

Dear Students,

We value your feedback. Kindly select the faculty individually.

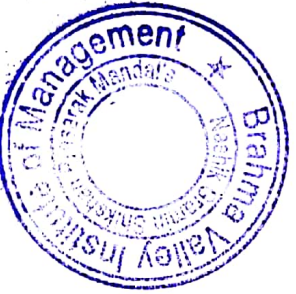
You are allowed to submit multiple feedbacks for more number of faculty

Name of the Faculty:

Subject:

Sl.No.	Performance factors	Excellent 5	Good 4	Acceptable 3	Fair 2	Poor 1
1.	Usage of ICT Platforms					
2.	Punctuality					
3	Knowledge, Information, Resources					
4	Usage of Examples					
5	Overall					
	Total Score					

Please note that student feedback is a confidential document. The student is not supposed to mention the name or sign the document



[Signature]
Director

Nashik Gramin Shikshan Prasarak Mandal's
Brahma Valley Institute of Management
Anjaneri, Nashik